

## Commanding Officer's Intent

The Marines, Sailors, Civilian Marines, contractors, and their families are members of the Blount Island Command and Marine Corps Support Facility - Blount Island family. Each member of our family plays a vital and invaluable role in ensuring the readiness of the organizations, its members, and their families to accomplish the mission on budget, on time, and in accordance with requirements. The Unit, Personal, and Family Readiness Program, Deputy Family Readiness Officer, and Family Readiness Advisors/Assistants are essential elements to ensuring our family is prepared to meet the challenges of military life.

Our Unit, Personal, and Family Readiness Program is designed to advocate and promote unit, personal, and family readiness by acknowledging the link "unit - personal - family" readiness and operational readiness. The program will provide the training and resources needed to successfully balance life, career, and mission. During your tour with Blount Island Command and Marine Corps Support Facility - Blount Island, you may deploy; our goal is to prepare you and your family for these times of separation and enable you to meet the daily challenges that may be encountered.

It is my intent to implement a Unit, Personal, and Family Readiness Program that will educate, assist and empower our families to achieve and maintain unit, personal, and family readiness and resiliency. In support of this intent, I have assigned MGySgt Tabron of my staff to enhance unit, personal, and family readiness. He will pursue unit, personal, and family readiness support programs to ensure available resources and training are made available to all.

Another vital ingredient for the success of this program is our Family Readiness Advisors and Assistants. These volunteers are crucial to building the communication network for the program. We will recruit, train, mentor, and maintain effective volunteers to help support this crucial mission. All are welcome and I encourage anyone interested to contact myself or MGySgt Tabron at 904-696-5053 or [smbbicfro@bic.usmc.mil](mailto:smbbicfro@bic.usmc.mil).

Our families should be equipped and confident to meet the dynamic challenges of military life. This will be accomplished by providing information, education, training, and mentoring in order to enable them to cope with the demands that may come their way. We will have a well-established Family Readiness Team who will be available to assist families with day-to-day challenges and be prepared to respond to any crisis.

MATTHEW R CRABILL

## Helpful Websites Individual/Family Readiness

**eMarine**  
[www.emarine.org](http://www.emarine.org)

**BIC Website (Helpful links on main page under new personnel)**  
[www.bic.usmc.mil](http://www.bic.usmc.mil)

**Marine & Family Services (Albany)**  
[www.marineandfamilyservices.com](http://www.marineandfamilyservices.com)

**Marine Corps Family Team Building (MCFTB)**  
[www.usmc-mccs.org/mcftb](http://www.usmc-mccs.org/mcftb)

**Single Marine Program**  
[www.usmc-mccs.org/smp/index.cfm?sid=ml](http://www.usmc-mccs.org/smp/index.cfm?sid=ml)

**Military OneSource**  
[www.militaryonesource.com](http://www.militaryonesource.com)

**DoD Military Family Support**  
[www.defense.gov/home/features/2011/0211\\_familysupport/](http://www.defense.gov/home/features/2011/0211_familysupport/)

**Military HomeFront**  
[www.militaryhomefront.com](http://www.militaryhomefront.com)



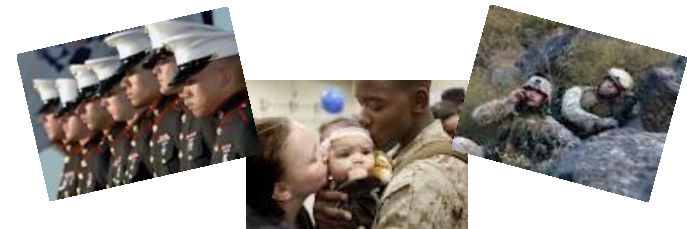
### Contact Us:

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# Unit, Personal & Family Readiness Program



## Connecting the Pieces



## **Mission/Goal of the Program**

The mission of the Unit, Personal and Family Readiness Program is to train, educate and prepare every Marine and their family to ensure optimum resiliency when faced with a variety of life cycle events. A high state of personal and family readiness will result, thereby ensuring the unit's high state of readiness.

## **4 Pillars of the Program**

**Official Communication:** Facilitate two-way official communication between the Command, Marines and families regarding unit and family readiness information and requirements.

**Information & Referral:** Be a "single point-of-contact" for Marines and families regarding information, resource and referrals related to the available support programs and services on base, within the community, DoD wide, or at the state or national level.

**Readiness & Deployment Support:** Provide resource, information, training and support services to enhance a Marine's personal and family readiness.

**Volunteer Management:** Volunteer support and participation is crucial to the success of the program. Opportunities are available for spouses, parents and extended family members.



## **Family Readiness Command Team**

The Family Readiness Command Team is comprised of the Commanding Officer, Company Commander, First Sergeant, Chaplain, a Single Marine Representative, Command Team Advisors (Spouses), and the Deputy Family Readiness Officer (DFRO). This team's main goal is to be the problem-solving body for the unit Marines, spouses and designated parents/extended family members.

## **Unit Family Readiness Officer**

The FRO represents the Commander's vision and serves as the hub of communication for family readiness issues. The FRO is responsible for the oversight and coordination of all aspects of family readiness, ensuring that official information flows to Marines and their families. In addition, the FRO provides support to the Single Marine Program.

## **Family Readiness Advisors/ Assistants**

Family Readiness Advisors/Assistants are volunteers who are appointed to provide outlined support for the program. They are an extension of the FRO in providing information and resources in regards to military lifestyle challenges, support programs available and networking with families to get feedback on their well-being.

## **Volunteer Corps**

Our Volunteer Corps is comprised of unit spouses and parents/family members who contribute their time to support the unit. Some volunteer opportunities include: Food Angels, Welcoming Committees, Event Coordinators and much more. They are truly the support backbone of this program.

## **Marine Corps Family TeamBuilding**

Marine Corps Family TeamBuilding (MCFTB) provides educational resources and services to foster personal growth and enhance the readiness of Marine Corps families through the following programs: Family Readiness Training, Readiness and Deployment Support, Lifestyle, Insights, Networking, Knowledge and Skills (LINKS) and Life Skills Training.

## **Fleet & Family Services**

The Fleet and Family Service Centers provides a wide variety of programs designed to strengthen our military community. Programs are designed first and foremost to enhance the mission, individual and family readiness, retention, and resilience of our Marines. Some of their programs include: Personal Financial Management, Counseling & Advocacy, New Parent Support, Relocation Assistance and much more. The Centers are located on NAS Jacksonville and NS Mayport.

## **Single Marine Program**

The Single Marine Program (SMP) contributes to the total force readiness, job performance, and retention by supporting the enhancement of Quality of Life (QOL) for all single Marines, including unaccompanied Marines. QOL includes all activities and issues that directly or indirectly influence readiness, morale, living environment, personal growth and development.

## **School Liaison Officer (SLO)**

The School Liaison Officer is there to mobilize and use community resources to reduce the impact of the mobile military lifestyle on military school-age children and families and to implement predictable support services that assist school-age children with relocations, life transitions and achieving academic success. There are SLOs at NAS Jacksonville and Mayport Fleet and Family Service Centers.

## **Authorized Organizational Communications Tool (AOCT)**

The Marine Corps utilizes several tools to help the Family Readiness Team stay in contact with our Families. Email, Marine On Line, and eMarine are just a few of the sources that we use to communicate with you. You will need to take several actions upon checking in to ensure access to the most up to date Command information.